

FBA NEWSLETTER

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NEWS

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2025 GUANGDONG-HONG KONG-MACAO GREATER BAY AREA PAY AND BENEFITS SURVEY

The 2025 Guangdong-Hong Kong-Macao Greater Bay Area Pay and Benefits Survey Results Presentation and Press Conference (Macau) was successfully held on 24 October 2025, at the FBA building. Survey committee members led by **Prof. Lingling ZHANG** (張玲玲教授) from the Department of Management and Marketing, the Macau Greater Bay Area Human Resources Association, Hong Kong Baptist University, and the Hong Kong People Management Association jointly presented the survey findings. A guest speech was delivered by the Executive Director of Human Resources at Sands China, Ms. Sonia IEONG, who shared insights into the company's innovative retirement programs.

The University of Macau serves as a co-organizer of the Guangdong-Hong Kong-Macao Greater Bay Area Annual Pay and Benefits Survey. This annual initiative is expected to contribute significantly to research and best practices in compensation and benefits across the Greater Bay Area.

For further details, please visit: https://fba.um.edu.mo/2025-guangdong-hong-kong-macao-greater-bay-area-pay-and-benefits-survey/



Group photo

MEETING OUR NEW FACULTY MEMBER

We are very glad to introduce our new faculty member - **Prof. Yunhui LIN (林雲輝教授)**, Assistant Professor in Business Intelligence and Analytics, who joined the Department of Accounting and Information Management of the Faculty of Business Administration on 4 November 2025.

Prof. Yunhui LIN obtained his Ph.D. in Industrial Systems Engineering and Management from the National University of Singapore in 2021. Before joining UM, he served as a Senior Scientist at the Institute of High Performance Computing, A*STAR, Singapore. He was also an honorary visiting scholar (remote) at the School of Economics and Management, Dalian University of Technology, between 2023 and 2025. He has an excellent publication record (including *Production and Operations Management* (UTD, FT50, ABS4), *INFORMS Journal on Computing* (UTD, ABS3), and *Transportation Research Part B: Methodological* (ABS4), *European Journal of Operational Research* (ABS4)). His areas of research interest include service network design, transportation & logistics, revenue management, and AI for optimization



Let's welcome Prof. Yunhui LIN and we highly appreciate your support to Prof. LIN.

For more information about Prof. LIN, please visit: https://fba.um.edu.mo/faculty/yunhuilin/



Group photo of PwC x FBA Campus Talk 2025

3 PWC X FBA CAMPUS TALK 2025

On 8 October 2025, the University of Macau (UM) Faculty of Business Administration (FBA) and PricewaterhouseCoopers (PwC), jointly held the "PwC x FBA Campus Talk 2025".

The career talk aimed to assist students in finding employment and placement after graduation. At the beginning of the event, Mr. Bernard LI, PwC Macau Office Leader, introduced the company and shared his educational and career background, highlighting his extensive work experience and career advancement in the industry, along with his personal insights and wisdom.

Following this, several PwC members shared their insights and valuable comments with the students, who also had the opportunity to ask questions about future career development at PwC. Finally, the recruitment team conducted interviews with students interested in joining the company.

EY RECRUITMENT TALK 2025

On 9 October 2025, the University of Macau (UM) Faculty of Business Administration (FBA) and Ernst & Young (EY) jointly held the "EY Recruitment Talk 2025".

The career talk aimed to assist students in finding employment and placement after graduation. Zachary CHAN (Assurance Partner) and David SAMY (Consulting Partner) from Ernst & Young shared their educational and career backgrounds, highlighting their extensive work experiences and career advancements in the industry, along with their personal insights and wisdom.

During the sharing session, the EY team asked questions about the company and encouraged students to respond. The winner would receive a "Green Pass" to expedite the interview process arranged by the company. After the event, students approached company representatives to ask questions.



Group photo of EY Recruitment Talk 2025



CCE, BRTC AND EXECUTIVE EDUCATION OF FBA CO-ORGANIZED A TRAINING FOR SENIOR FAMILY AFFAIRS EXPERTS FOR CHINA TAIPING INSURANCE HOLDINGS LIMITED

CCE, BRTC and Executive Education of FBA co-organized a "Training for Senior Family Affairs Experts" from 22-23, 29 October 2025. Participants are from China Taiping Insurance Holdings Limited.

The two-day training course included seminar and campus visit, the topics include "The knowledge of Financial Market", "The Global Economic Macro Outlook", "High Net Worth Customers' Consumption Mentality and Patterns", "Financial Innovation and Wealth Management" and "High Net Worth Clients and Wealth Management" which is taught by professors from UM and industry experts. They also visited UM Library and Gallery, we got a good feedback from all participants.

To strengthen cooperation between UM and universities in mainland, CCE, BRTC and Executive Education are continuing to provide training programs for company in the future.

For further details, please visit: https://brtc.fba.um.edu.mo/cce-brtc-and-executive-education-of-fba-co-organized-a-training-for-senior-family-affairs-experts-for-china-taiping-insurance-holdings-limited/



UPCOMING EVENT



UM DISTINGUISHED VISITING SCHOLAR SEMINAR

- Topic: Platform Owners' Entry and Complementors' Innovation: The Impact of Platform Evolution within and across Technology Generations
- · Speaker: Prof. Haiyang LI, H. Joe Nelson III Professor of Management, Rice University
- Date: 6 November, 2025 (Thursday)

Time: 10:00-11:30 Venue: E22-G008 Language: English

All academic staff, students, and interest parties are welcome to join!

For more details, please visit:

https://fba.um.edu.mo/um-distinguished-visiting-scholarseminar-platform-owners-entry-and-complementorsinnovation-the-impact-of-platform-evolution-within-andacross-technology-generations/

FBA SEMINAR SERIES 281

- Topic: Contemporary Strategic Management Research on Technology and Innovation
- Speaker: Prof. Haiyang LI, Joe Nelson III Professor of Management, Rice University
- Date: 6 November 2025 (Thursday)

Time: 11:30-12:30 Venue: E22-G008

Host: Prof. Linda CHEN, Associate Professor in Management

All academic staff, students, and interested parties are welcome to join!

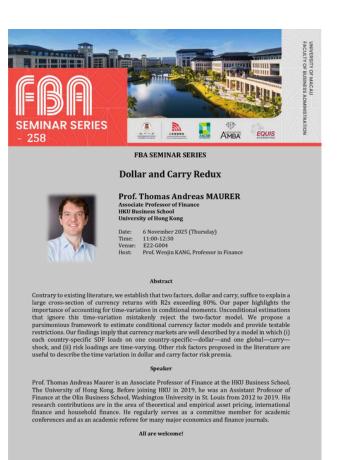
For more details, please visit: https://fba.um.edu.mo/fba-seminar-series-281/







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3 FBA SEMINAR SERIES 258

Topic: Dollar and Carry Redux

 Speaker: Prof. Thomas Andreas MAURER, Associate Professor of Finance, HKU Business School, University of Hong Kong

• Date: 6 November 2025 (Thursday)

Time: 11:00-12:30Venue: E22-G004

Host: Prof. Wenjin KANG, Professor in Finance

All academic staff, students, and interested parties are welcome to join!

For more details, please visit: https://fba.um.edu.mo/fba-seminar-series-258/

4 FBA SEMINAR SERIES 257

- Topic: The Psychology of Economic Inequality: How Income Gaps Shape Well-being, Values, and Behavior
- Speaker: Prof. Hongfei DU, Associate Professor, Department of Psychology, Beijing Normal University (Zhuhai)
- Date: 6 November 2025 (Thursday)

Time: 14:00-15:30Venue: E22-G004

 Host: Prof. Xinyue ZHOU, Distinguished Professor in Marketing

All academic staff, students, and interested parties are welcome to join!

For more details, please visit: https://fba.um.edu.mo/fba-seminar-series-257/



工商管理學院



5 FBA SEMINAR SERIES 260

- Topic: The Value of NGO Activism: Evidence from Sustainability Disclosure
- Speaker: Prof. Janja BRENDEL, Assistant Professor at the School of Accountancy, The Chinese University of Hong Kong (CUHK) Business School, HONG KONG
- Date: 7 November 2025 (Thursday)
- Time: 10:00-11:30 • Venue: E22-G015
- · Host: Prof. Rubin HAO, Assistant Professor in Accounting

All academic staff, students, and interested parties are welcome to join!

For more details, please visit: https://fba.um.edu.mo/fba-seminar-series-260/

6 FBA SEMINAR SERIES 263

- Topic: The Impact of Non-Diagnostic Digital Services on Online Healthcare Consultation
- Speaker: Prof. Xin LI, Professor, Hong Kong Polytechnic University
- Date: 10 November 2025 (Monday)

Time: 13:00-14:30 Venue: E22-G008

• Host: Prof. Zhiya ZUO, Associate Professor in Business Intelligence and Analytics

All academic staff, students, and interested parties are welcome to join!

For more details, please visit: https://fba.um.edu.mo/fba-seminar-series-263/







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FBA SEMINAR SERIES 264

- Topic: Joint optimization of slot and empty container co-allocation for liner alliances with uncertain demand in the maritime logistics industry
- Speaker: Prof. Shaorui ZHOU, Associate Professor, Sun Yat-sen University
- Date: 12 November 2025 (Wednesday)
- Time: 10:30-12:00 Venue: E22-G010
- Host: Prof. Zhaotong LIAN, Professor in Business Intelligence and Analytics

All academic staff, students, and interested parties are welcome to join!

For more details, please visit: https://fba.um.edu.mo/fba-seminar-series-264/

8 FBA SEMINAR SERIES 269

• Topic: The Granularity of Wait Time Information

Speaker: Prof. Yiming ZHANG, Assistant Professor, The Chinese University of Hong Kong, Shenzhen

Date: 14 November 2025 (Friday)

Time: 11:00-12:30 Venue: E22-G015

 Host: Prof. Grace Oi FU. Associate Professor in Business Intelligence and Analytics

All academic staff, students, and interested parties are welcome to join!

For more details, please visit: https://fba.um.edu.mo/fba-seminar-series-269/









FBA SEMINAR SERIES

Seize the Day and Enjoy Every Moment: The Influence of Temporal Perspective on Individual Consumption Decisions



Prof. Yaoqi LI

Professor, School of Tourism Management, Sun Yat-sen University

Date: 20 November 2025 (Thursday)
Time: 11:00-12:30

Prof. Biqiang LIU, Assistant Professor in Integrated Resort and Tourism Management

Abstract

Stimulating consumption and expanding domestic demand have been identified as top priorities in China's economic agenda. How to effectively boost national consumption through behavioral nudges has become a key concern for both academia and policymakers. However, existing explicit policies that rely on material incentives, such as issuing consumption vouchers or lowering interest rates, have limitations in terms of long-term inpact. Therefore, it is recuried to explore psychological, implicit nudging strategies to achieve sustained consumption growth. This study adopts a temporal psychology perspective and employs a mixed-method appreach including secondary data analysis, laboratory experiments, large-scale surveys, and field experiments, to systematically examine how temporal perspective influences individuals' consumption tendencies by stimulating experiential consumption needs. Key findings include: Compared to a cyclical temporal perspective (which highlights the investical temporal perspective on consumption tendencies the special consumption of the control of expending domestic demand, this study extends the boundaries of framing effect research. The findings provide empirical support and practical guidance for China's current efforts to boost national consumption and offer valuable insights for achieving long-term consumption growth.

Speaker

Dr. Li is a Professor and Doctoral Supervisor at the School of Tourism Management, Sun Yat-sen University. He currently serves as the Director of the Cultural and Tourism Consumption Research Center at Sun Yat-sen University, Strategies Expert for the Guangdong Provincial Development and Reform Commission, Tourism Homestay Assessment Expert for Guangdong Provincial Development and Reform Commission. Dr. Li has led four national grants funded by the National Natural/Social Science Foundation of China. He has published over 100 articles in leading management and tourism journals, including the Journal of Management, Annals of Tourism Research, Tourism Management, Journal of Travel ournals, and the Commission of China and the Commission of China (Liputa) and Commission of China (Liputa) and Commission of China (Liputa) and Economic Daily, and were notably cited in the UK Parliament Exposor Toulance, Adaption Finance, The Conversation, and Economic Daily, and were notably cited in the UK Parliament Exposor Toulance, Adaption of China (Liputa) and Commission, published by the UK Parliament Exposor Commission, and the Commission of China (Liputa) and China (Liputa) a

All are welcome!

9 FBA SEMINAR SERIES 271

- Topic: Seize the Day and Enjoy Every Moment: The Influence of Temporal Perspective on Individual Consumption Decisions
- Speaker: Prof. Yaoqi LI, Professor, School of Tourism Management, Sun Yat-sen University
- Date: 20 November 2025 (Thursday)
- Time: 11:00-12:30Venue: E22-1030
- Medium: Chinese(中文)
- Host: Prof. Biqiang LIU, Assistant Professor in Integrated Resort and Tourism Management

All academic staff, students, and interested parties are welcome to join!

For more details, please visit: https://fba.um.edu.mo/fba-seminar-series-271/

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