

**Major in Human Resources Management - HRM11**

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- \* Course Type      CM : Compulsory/Major Course
- GE : General Education Course
- RE : Required Elective
- DE : Distribution / Diversity Elective
- FE : Free Elective

**First Year - UF1**

NEW Course Code	OLD Course Code	Course Title	Credit Units	* Course Type	1st Sem	2nd Sem
BECO1000	BECO100	Principles of Microeconomics	3	CM	X	
ISOM1001	EBIS112	Contemporary Information Systems for Organizations	3	GE	X	
PSYC1000	PSYB111	Introduction to Psychology	3	GE	X	
ISOM1002	QMDS100	Business Mathematics	3	GE	X	
CPED1999	SAGE102	First-Year Experiential Learning	-	GE	X	
<b>1 "English Language" Course</b>						
EELC1001	EELC110	Interactive English I	3	GE	X	
EELC1002	EELC120	Interactive English II				
EELC1003	EELC130	Academic English				
1 English Elective						
1 General Education Course			3	GE	X	
BECO1001	BECO101	Principles of Macroeconomics	3	CM		X
MGMT1000	MGMT110	Principles of Business Management	3	CM		X
<b>1 "English Language" Course</b>						
EELC1002	EELC120	Interactive English II	3	GE		X
EELC1003	EELC130	Academic English				
1 English Elective						
1 General Education Course			3	GE		X
1 General Education Course			3	GE		X
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Students are required to take the course 'Contemporary Information Systems for Organizations' for the GE course in area of 'Information Technology and Knowledge Society'.

Students are required to take the course 'Introduction to Psychology' to substitute the GE course in area of 'Life Science, Health and the Human Condition'.

Students are required to take the course 'Business Mathematics' to substitute the GE course in area of 'Mathematics/Quantitative Reasoning'.

Students are required to take **ONE** pair of the above English courses according to assigned level.

- a) *Placement level "IE1"*: EELC1001/EELC110 in the first semester, and EELC1002/EELC120 in the second semester
- b) *Placement level "IE2"*: EELC1002/EELC120 in the first semester, and EELC1003/EELC130 in the second semester
- c) *Placement level "AE"*: EELC1003/EELC130 in the first semester, and one 3-credit English elective in the second semester
- d) *Placement level "English Electives"*: One 3-credit English elective in **each** semester

Courses which satisfy the following criteria can be considered as English electives:

FAH	Any 3-credit undergraduate courses offered by the <i>Department of English (FAH-DENG)</i> Any 3-credit undergraduate courses offered by the <i>English Language Centre (FAH-ELC)</i>
FBA	Any 3-credit undergraduate courses
FED	Any 3-credit undergraduate courses with prefixes of <i>EDEB</i> or <i>EDEN</i>
FHS	Any 3-credit undergraduate courses
FSS	Any 3-credit undergraduate courses offered by the <i>Department of Communication (FSS-DCOM)</i> Any 3-credit undergraduate courses offered by the <i>Department of Economics (FSS-DECO)</i> Any 3-credit undergraduate courses offered by the <i>Department of Government and Public Administration (FSS-DGPA)</i> Any 3-credit undergraduate courses offered by the <i>Department of Psychology (FSS-DPSY)</i> Any 3-credit undergraduate courses offered by the <i>Department of Sociology (FSS-DSOC)</i>

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**Second Year - UF2**

NEW Course Code	OLD Course Code	Course Title	Credit Units	* Course Type	1st Sem	2nd Sem
MGMT2001	MGMT221	Organizational Behavior	3	CM	X	X
ISOM2001	EBIS200	Information Systems and Organizations	3	CM	X	X
Students who take MGMT2001/MGMT221 in 1st semester will take ISOM2001/EBIS200 in 2nd semester, and vice versa.						
ACCT1000	ACCT100	Principles of Financial Accounting	3	CM	X	
MGMT2000	MGMT220	Business Communications	3	CM	X	
1 General Education Course			3	GE	X	
1 Free Elective			3	FE	X	
1 Free Elective			3	FE	X	
ACCT2002	ACCT213	Principles of Managerial Accounting	3	CM		X
FINC2000	FINC210	Financial Management	3	CM		X
MKTG2000	MKTG220	Principles of Marketing	3	CM		X
ISOM2002	QMDS200	Statistics and Data Analysis	3	CM		X
1 General Education Course			3	GE		X
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**Third Year - UF3**

NEW Course Code	OLD Course Code	Course Title	Credit Units	* Course Type	1st Sem	2nd Sem
MGMT3004	MGMT331	Research Methods	3	CM	X	
MGMT3005	MGMT332	Human Resources Management	3	CM	X	
MGMT4009	MGMT481	Training and Development	3	CM	X	
1 Distribution/Diversity Elective			3	DE	X	
1 Distribution/Diversity Elective			3	DE	X	
1 Free Elective			3	FE	X	
ACCT2003	BBEL332	Business Law	3	DE		X
MGMT3000	GBMT300	Global Business Environment	3	CM		X
MGMT3003	MGMT330	Strategic Management	3	CM		X
MGMT3006	MGMT333	Human Resources Planning and Staffing	3	CM		X
ISOM3030	QMDS300	Quantitative Decision Analysis	3	CM		X
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**Fourth Year - UF4**

NEW Course Code	OLD Course Code	Course Title	Credit Units	* Course Type	1st Sem	2nd Sem
MGMT4010	MGMT482	Performance and Compensation Management	3	CM	X	
1 General Education Course			1	GE	X	
1 General Education Course			2	GE	X	
1 Human Resources Management Required Elective			3	RE	X	
1 Human Resources Management Required Elective			3	RE	X	
1 Free Elective			3	FE	X	
1 Free Elective			3	FE	X	
ISOM4006	QMDS400	Project and Quality Management	3	CM		X
1 General Education Course			3	GE		X
1 Distribution/Diversity Elective			3	DE		X
1 Human Resources Management Required Elective			3	RE		X
1 Free Elective			3	FE		X
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The two GE courses included in the 1st semester are in areas of 'Physical Education' and 'Visual and Performing Arts'.

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**Human Resources Management Required Electives**

NEW Course Code	OLD Course Code	Course Title
MGMT3001	GBMT302	International Management
MGMT4001	GBMT401	Global Human Resources Management
MGMT4003	GBMT403	Cross-Cultural Communication and Negotiation in Business
MGMT3007	MGMT334	Organizational Change and Development
MGMT3008	MGMT335	Quality Management
MGMT4008	MGMT480	Legal Issues in Human Resources Management
MGMT4011	MGMT483	Employee Relations, Safety & Health
MGMT4012	MGMT484	Strategic Human Resources Management
MGMT4013	MGMT486	Industrial Psychology
MGMT4014	MGMT488	Contemporary Issues in Human Resources Management
MGMT4015	MGMT489	Leadership