

## 2020 Macau Graduate Program - Staff Accountant/Staff Associate (for applicants graduating in Macau)

### Who we are

EY is a global leader in assurance, tax, transactions and advisory services. Worldwide, our 260,000 people are united by our shared values and an unwavering commitment to quality. We make a difference by helping our people, our clients and our wider communities achieve their potential.

1. Assurance - Audit
2. Advisory - Risk
3. People Advisory Services
4. Tax

### **1. Assurance - Audit**

#### **Background**

Assurance professionals play a vital role in the economy by providing companies, investors and regulators with confidence about the validity of financial statements, business-critical information or processes. But assurance skills are not limited to audit or to finance. Assurance professionals also help clients make informed decisions about environmental policies, governance and management systems and fraud investigation. Our services include auditing, financial accounting advisory service, and fraud investigation and disputes services.

#### **Responsibilities**

- Examine a company's financial statement and test their reliability
- Get to know the business and assess processes/controls used to produce the financial statement
- Understand business drivers, associated risks and their potential effect on financial statement accounts

#### **Requirements**

- Bachelor/Master's degree in all disciplines
- Excellent written and spoken English and Chinese
- Strong analytical, teamwork and organizational skills
- Positive attitude and enthusiasm in the performance of responsibilities
- Permanent resident of the Macau Special Administrative Region or international graduate who is eligible for employment in Macau

## **2. Advisory - Risk**

### **Background**

As the world evolves at a rapid pace, effective risk management protects, sustains and improves business performance. Our Risk practice revolves around helping our clients develop an integrated and sustainable approach to risk and control that encompasses a holistic view of people, process and technology. Delivering some of the most significant and class-leading projects globally, you'll be part of a market-leading network of risk professionals, forming high-performing teams that deliver exceptional client service and contribute to building a better working world.

We are committed to assisting our clients to improve performance and manage risk across every part of their business through innovative digital and analytics solutions. You'll be joining to support one of the following professions:

- Cybersecurity
- Internal Audit
- Risk Assurance
- Risk Transformation

### **Responsibilities**

- Work effectively as a team member, sharing responsibility, providing support, maintaining communication and updating senior team members on progress
- Help prepare for meetings with client management teams and participate in these meetings
- Help prepare reports and schedules that will be delivered to clients and other parties
- Develop and maintain productive working relationships with client personnel
- Build strong internal relationships with EY Advisory Services and with other service lines across the organization

### **Requirements**

- Bachelor/Master's degree with an emphasis on Finance, Accounting, Economics, Statistics, Information Systems, Information Technology, Computer Science, Computer Engineering, Engineering and Data Science
- Excellent written and spoken English and Chinese
- Strong analytical, teamwork and organizational skills
- Positive attitude and enthusiasm in the performance of responsibilities
- Permanent resident of the Macau Special Administrative Region or international graduate who is eligible for employment in Macau

### **3. People Advisory Services**

#### **Background**

With so many offerings, you have the opportunity to develop your career through a broad scope of engagements, mentoring and formal learning. That's how we develop outstanding leaders who team to provide on our promises to all of our stakeholders, and in so doing, play a critical role in building a better working world for our people, for our clients and for our communities.

#### **Responsibilities**

- Prepare international assignment-related calculations such as tax cost projections, tax equalization calculations, and hypothetical tax calculations.
- Coordinate the services of various global mobility and other tax services offered by the organization in a proactive manner that meets/exceeds client expectations
- Perform engagement management activities including billing, scheduling, performance evaluations, mentoring, managing client expectations, and identifying additional client needs/EY opportunities
- Assist manager/senior by drafting responses, participating in the proposal process, and identifying new business opportunities
- Identify/maintain long-term collaborative relationships with our clients and internal colleagues
- Develop the client's understanding of Hong Kong and foreign personal tax, compensation and payroll issues and proactively explain implications of recent law changes
- Possess and continually increase understanding of complex expatriate tax issues
- Conduct/review research on various topics such as technical or treaty interpretation/application, regulatory issues

#### **Requirements**

- Bachelor/Master's degree in Accounting, Finance, Business or related major
- Excellent written and spoken English and Chinese
- Strong analytical, teamwork and organizational skills
- Positive attitude and enthusiasm in the performance of responsibilities
- Permanent resident of the Macau Special Administrative Region or international graduate who is eligible for employment in Macau

### **4. Tax**

#### **Background**

The Tax department provides quality services in many industries. We help our clients understand and manage their tax compliance and reporting obligations responsibly and proactively. We help them assess, improve and monitor their tax function's processes, controls and risk management and maintain effective relationships with the tax authorities.

#### **Responsibilities**

- Manage and coordinate tax compliance work for clients



- Maintain continuous interaction with clients, manage expectations and ensure outstanding client service
- Team with tax professionals to provide comprehensive tax services
- Determine all information required to ensure/complete accurate tax compliance products

### **Requirements**

- Bachelor/Master's degree in Accounting, Finance, Business, IT, Engineering or related major
- Excellent written and spoken English and Chinese
- Strong analytical, teamwork and organizational skills
- Positive attitude and enthusiasm in the performance of responsibilities
- Permanent resident of the Macau Special Administrative Region or international graduate who is eligible for employment in Macau

### **To apply**

Submit an online application at [www.ey.com/cn/careers](http://www.ey.com/cn/careers) along with your resume, cover letter and all academic transcripts.