

An Astonishing World.



## MAP

Management Associate Program



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MONTE CARLO™ NEW YORK - NEW YORK® LUXOR® EXCALIBUR® CIRCUS CIRCUS® LAS VEGAS RAILROAD PASS™ CIRCUS CIRCUS® RENO  
GOLD STRIKE®JEAN BEAU RIVAGE® GOLD STRIKE® TUNICA MGM GRAND® DETROIT MGM MACAU™



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## An Astonishing Career Ahead

Ever since its inception in 1989, the Management Associate Program (MAP), has gained a reputation as a brilliant platform for graduates to obtain careers, ranging from Director, Vice President of a functional area to President of a hotel/casino resort property, with MGM Resorts International. With only 30 candidates chosen a year, our Management Associates are highly visible to MGM Resorts International leadership team. Management Associates report to senior-level executives and receive ongoing mentoring and formal feedback. Traditionally, following a successful completion of the on-the-job training program, Management Associates are placed in a leadership role within their division of operation.



MGM Resorts International is proud to be rated in the Top 100 Ideal™ Employers for College Students by Universum® for Undergraduate Students (Rated #40) featured in Business Week, WSJ.com, among others. We have also earned the prestigious honor of Top 100 Ideal™ Employers for College Students by Universum® for Graduate Students (Rated #86) featured in CNN Money, among others.

## Opportunities for Macau Graduates

With a prominent presence in Macau, MGM Resorts International is committed to supporting and developing future leaders for MGM MACAU and our luxury resort development in Cotai. For the first time ever, we are proud to extend the MAP to Macau graduates who are self-motivated and eager to pursue a fulfilling career at one of the leading hospitality companies in the world. Recent or upcoming graduates who have Macau ID and have recently completed bachelor's degree or higher in Macau or overseas are welcome to apply. This program lasts approximately 16 months including 11 month on-the-job and classroom training in Las Vegas and 5 month management training in Macau.

During their 11 month on-the-job training program in Las Vegas, Management Associates will rotate through departments within their division of interest. Associates will engage in the community through volunteer activities, learn best practices and operational strategies from top leaders each month in a classroom series we call "Division Leader Series", and spend time networking with top leaders at each of our properties in a learning series called "Resort Knowledge Days". On top of being developed into a leader within our organization, Associates will learn all roles and responsibilities from line-level to management over to build a solid career foundation.

Upon returning to Macau, they will embark on a 5-month fast-track leadership program taking on a variety of exciting and challenging responsibilities at MGM MACAU. They will receive support and mentoring from the Learning & Development department through their journey to becoming a future leader within our organization. Associates will be considered for leadership positions upon successful completion.



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## Make Your Mark with MGM MACAU

Located only 7303 miles from Las Vegas, MGM Resorts International enjoys considerable success with MGM MACAU being a leader in service excellence and innovation. We are a world class hotel that features nine signature restaurants, the award winning Six Senses Spa, and authentic art-pieces located throughout our hotel. Our European-inspired atrium, Grande Praça, together with our most recent expansion, MGM Art Space, play host to innovative entertainment experiences that can be found nowhere else in Macau. We will push the envelope again in our endeavors to create another world class resort on Cotai scheduled to open in 2016.

Our goal is to create experiences that entertain, engage, and inspire both our guests and team members. We are passionate about supporting and nurturing future leaders for the continued success and growth of our company.

With the MAP tailored for Macau graduates, Management Associates will gain international exposure, receive support and advices from senior leaders while jump-starting their careers within one of their preferred functional areas, including:

- Front Office
- Food & Beverage
- Housekeeping

## Program Requirements

- Year 4 students or higher with Macau ID studying in Macau or in other countries
- Participate in full length of the Management Associate Program: working for 11 months in the United States followed by 5 months in Macau on a full-time basis
- Overall cumulative GPA of 2.8 or higher on a United States 4.0 scale
- Ability to submit university-issued transcripts, audition tapes/essays, upon request

## Application Process

To express your interest in the 2014/2015 program, submit your resume to Mr. Ernesto Dias at [ernestodias@mgm-macau.com](mailto:ernestodias@mgm-macau.com), subject line: MAP 2014/2015

Shortlisted candidates will be invited for interviews in March. Successful candidates will be notified by end of April, 2014. The 2014/2015 Program requires associates to report duty in Las Vegas in early July 2014.